



SWIMMER AND COACH SELECTION CRITERIA 16th FINA WORLD CHAMPIONSHIPS – KAZAN 2015

Tour Dates:	July 19 to August 10, 2015 (Pool) July 14 to August 2, 2015 (Open Water)
Competition Dates:	August 2 to 9, 2015 (Pool) July 25 to August 1, 2015 (Open Water)
Location:	<i>Staging:</i> Sabadell, Spain <i>Competition:</i> Kazan, Russia
Team Size:	Pool – Maximum of 52 Swimmers (26 female + 26 male) Open Water – 4 Swimmers (2 female + 2 male)
Number of Coaches:	Pool – Up to 5 selected coaches / 1 appointed Head Coach (6 total) (dependent of the final team size) Open Water – 2 appointed coaches
Selection Trials:	Pool Trials- 2015 Canadian Swimming Trials, April 1 – 4, 2015, Pan Am Aquatic Center, Toronto, ON Open Water Trials - Swimming Canada Open Water Trials held as part of the FINA 10km Marathon Swimming World Cup - Cancun, Mexico May 2 nd , 2015

I. INTRODUCTION & OBJECTIVES

The purpose of this document is to set out the criteria that will be used by Swimming Canada to select athletes and coaches for the 2015 FINA World Championships Swim Team.

II. GENERAL INFORMATION – Swimmers

Only Swimmers identified by these criteria will be considered for selection. The following conditions must be satisfied to be eligible for selection to the 2015 FINA World Championships Team:

1. A Swimmer must be able to represent Canada in accordance with the eligibility requirements set out by FINA and must hold a Canadian passport as of April 1, 2015 and which expires no earlier than February 1, 2016. The eligibility requirements of FINA can be reviewed at www.fina.org
2. Where a Swimmer is a Canadian citizen permanently residing outside of Canada, he / she must be registered directly with Swimming Canada or with a Swimming Canada registered swim club.
3. A Swimmer must declare him/herself available for nomination prior to March 23rd, 2015 using the form at the following link for the [Pool Trials](#) and/or the [Open Water Trials](#). Any Swimmer who does not declare themselves eligible by this deadline may not be considered for nomination to this event.
4. Selected Swimmers must acknowledge in a prescribed form that he or she is aware of and agrees to be bound by Rules of Conduct for members of National Teams put in place by Swimming Canada. Where the Swimmer is under the age of 19 years, the Swimmer's parent or guardian must provide this acknowledgement. Copies of the Rules of Conduct are available upon request to Swimming Canada. Swimmers must sign a prescribed form by June 1st, 2015.
5. A Selected Swimmer from the Pool Trials must attend a team meetings on Sunday April 5th and Monday April 6th, 2015 in Toronto. Details will be circulated prior to the conclusion of the Pool Trials. Swimmers must plan and book flights accordingly. Swimming Canada is not responsible for the cost of flight changes.



6. Selected Swimmers from the Open Water trials must attend a team meeting on May 3rd in Cancun, Mexico. Details will be circulated prior to the conclusion of the Open Water Trials. Swimmers must plan and book flights accordingly. Swimming Canada is not responsible for the cost of flight changes.
7. Selection does not guarantee specific event entry. Individual entries and relay team composition will be determined by the Swimming Canada High Performance Director and appointed World Championships Head Coach. All selected team members are eligible for relay selection.
8. Only performances in Olympic Events are eligible for selection purposes.
9. Only individual performances in "A" finals at the Selection Trials are eligible for selection purposes in individual events. The only exceptions shall be "timed final" events, in which case all performances shall be considered for selection purposes. Performances from other events may be considered for relay selections as outlined in Section III.
10. If selection is declined, the selection performance of the declining Swimmer will be disregarded for the purpose of these Criteria.
11. Selected Pool Swimmers must attend a minimum of one of the following seven competitions:
 - a. Arena Grand Prix – Charlotte, May 14-17, 2015
 - b. Mel Zajac Invitational – Vancouver, May 22-24, 2015
 - c. Mare Nostrum – June 6 & 7 Canet, June 10 & 11, Barcelona, June 13 & 14 Monaco (2015)
 - d. Arena Grand Prix – Santa Clara, June 18-21, 2015
 - e. Quebec Cup – Montreal, June 25-28, 2015
12. Selected Swimmers are not eligible for nomination to the 2015 FISU Games Team.

III. SELECTION CRITERIA – Pool Swimmers

Priority 1 – Individual Event Selection 1:

All Swimmers finishing first or second in an Olympic event and achieving the Primary Selection Standard (appendix A) at the Selection Trials shall be selected to a maximum of 2 Swimmers per event.

Priority 2 – Individual Event Selection 2:

All Swimmers who achieve the Secondary Selection Standard (appendix B) in two or more events at the Selection Trials and finish in the top two in at least of one of the same events at the Selection Trials shall be selected to a maximum of 2 Swimmers per event inclusive of Priority 1.

Priority 3 - Individual Event Selection 3 (Discretionary Selection World Rank Top 8):

Refer to Section VI Discretionary Selection (point 2).

Priority 4 – Free & Medley Relay Event Selection 1:

The Swimming Canada High Performance Director at his sole discretion may add Swimmers to the team to enhance the relays. Swimmers must have achieved the FINA B time (appendix C) between March 1st, 2014 and the end of the Trials (flat start) at a FINA approved meet in order to be eligible. [FINA regulations regarding relay only swimmers](#) also apply.

Any team positions unclaimed after Priorities 1 through 4 are completed shall remain vacant.

IV. TIE BREAKING – Pool Swimmers

Where there is a tie in the Swimmer selection process from performances at the Selection Trials, the Swimmer's preliminary swims will be utilized to break the tie. Should a tie exist in the preliminaries a swim-off shall be conducted at a time mutually agreed upon by the Swimmers and their Personal Coaches. If a swim-off cannot be agreed upon within a timeline determined by the Swimming Canada Selection Committee, the Selection Committee and the Swimming Canada High Performance Director shall then have the full discretion to determine a tie breaking method, which they will apply.



V. ALTERNATES – Pool Swimmers

All third place finishers, not already selected to the team, whose time meets the Primary Standard Selection Time (appendix A) but who cannot be selected due to quota limitations will be considered as an alternate in that specific event(s). Alternates will not be formally announced and are not considered team members. Alternates are subject to all the regulations outlined in this document including Clause X Competitive Readiness.

VI. DISCRETIONARY SELECTION – Pool Swimmers

1. In the event that injury, illness, or unforeseen circumstances of a significant nature inhibit a Swimmer's preparation for the Selection Trials, or prohibit a Swimmer from competing at the Selection Trials, a Swimmer may submit a written *request for consideration* of a performance where a position in an individual performance event remains open after the Selection Trials. Any time for pool swims submitted in such a request must have been swum between March 1, 2014 and April 1, 2015 at a Swimming Canada sanctioned or FINA approved competition.
 - a. The deadline for any request consideration for injury, illness, or unforeseen circumstances arising before Selection Trials under this clause is 24 hours before the start of the Selection Trials and must be submitted directly to the Swimming Canada Selection Committee (c/o Iain McDonald – imcdonald@swimming.ca). The submission must include:
 - i. A letter from a medical doctor explaining the injury, illness, etc. and expected recovery time.
 - ii. A letter from the swimmers coach explaining the effect of the injury, illness, etc. on training both leading into the Trials and the plan post Trials.
 - b. Should injury, illness, or unforeseen circumstances arise during the Selection Trials the deadline to submit any request consideration is 2 hours before the start of the preliminary heats of the event in question. Athletes in this situation are required to be immediately examined by the National Team Physician or his/her designate onsite at the Selection Trials.
2. After Priority 2 in Section III above are complete and where positions in the event remain available, Pool Swimmers who finished in the top 8 of the 2014 FINA World Rankings (maximum 2 athletes per country, as of December 31st, 2014) and who submit a request for consideration of performance in that specific event will be considered for Discretionary Selection before subsequent selection in Section III is considered.
3. If a request for Discretionary Selection is received, it will only be considered after the conclusion of the Selection Trials.
4. The Swimming Canada High Performance Director will meet with the Selection Committee to consider any such written request. The Selection Committee shall have absolute discretion as to whether or not any Swimmer will be selected under this Discretionary Selection.
5. All decisions of the Selection Committee will be final.

VII. SELECTION CRITERIA – Open Water Swimmers:

Priority 1:

The two highest ranked eligible male and female Swimmers from the Swimming Canada Open Water Trials shall be selected.

VIII. TIE BREAKING – Open Water Swimmers

In the event of a tie the following criteria will be used to determine selection:

1. The Swimmer with the highest ranked performance from the 2014 Swimming Canada Open Water Trials shall be selected.
2. If the tie still exists, the Selection Committee and the Swimming Canada High Performance Director shall have the full discretion to determine a tie breaking method, which they will apply.



IX. ALTERNATES – Open Water Swimmers:

The next highest ranked eligible male and female swimmers from the Swimming Canada Open Water Trials shall be considered as alternates. Alternates will not be formally announced and are not considered team members. Alternates are subject to all the regulations outlined in this document including Clause X Competitive Readiness.

X. COMPETITIVE READINESS - Swimmers

“Competitive readiness” is defined as the ability of the athlete to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying.

Athletes who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the team. Athletes and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the 2015 FINA World Championships to the High Performance Director and the World Championships Head Coach in writing via email.

The final decision on competitive readiness will be made in concert by the High Performance Director and the World Championships Head Coach once selection is completed. These two individuals will have absolute discretion about what factors they will consider in making the final decision.

In the case of injuries or illnesses, the High Performance Director and the World Championships Head Coach will consider recommendations made by the National Team Physician in making the final decision.

Injured or ill athletes may be subject to a proof of readiness test to be determined by the High Performance Director and the World Championships Head Coach in consultation with the athlete’s personal coach. This test will consist of a controlled performance such as a competition or observed test or trial. These athletes will not travel with the team until this requirement has been satisfied. If it is determined that the athlete is not competitively ready once onsite at the event, he or she may be asked to return home immediately.

XI. REMOVAL OF A SWIMMER FROM TEAM

Swimming Canada may, at any time, disqualify an athlete from being considered for selection to the Canadian Team or remove an athlete after selection based on current or past behavior of the athlete that is inconsistent with Swimming Canada’s Team Rules, Regulations and Code of Conduct. A copy of this document is available upon request.

An athlete will be removed from being considered for selection to the Canadian Team or removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Swimming Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).

XII. GENERAL INFORMATION – Coaches

1. To be eligible for selection a Coach must:
 - i. Have been resident in Canada and duly employed as a swimming coach by a Swimming Canada affiliated organization since February 1, 2015.
 - ii. Be registered with the CSCTA and Swimming Canada as of February 1, 2015.
 - iii. Be a member in good standing of Coaches of Canada as of March 31, 2015. (Updated 11/21/14)
 - iv. Be a minimum NCCP Level 3 In-training or equivalent as of March 31, 2015. (Updated 11/21/14)
 - v. A Coach must declare him/herself available for nomination prior to March 23rd, 2015 using the form at the following link for the [Pool Trials](#) and/or the [Open Water Trials](#). Any Coach who does not declare themselves eligible by this deadline may not be considered for nomination to this event. (Updated 11/21/14)



2. All Coaches identified by these criteria will be required to declare their availability by signing the Swimming Canada Staff Code of Conduct and providing a signed copy of the same to Swimming Canada on or before June 1, 2015. Failure to do so will render the Coach as having officially declined selection.
3. All Coaches must demonstrate a complete commitment in support of the Swimming Canada National Team Protocols to be eligible for selection. Coaches are required to provide a signed copy of the National Team Protocols on or before June 1, 2015. (National Team protocols are available for review [here.](#))

XIII. SELECTION – Pool Coaches

1. The Head Coach for the 2015 FINA World Championships swimming team shall be appointed. This appointment shall be at the sole discretion of the Swimming Canada High Performance Director.
2. The Swimming Canada High Performance Director has the authority and sole discretion to appoint Coaches where deemed necessary to balance the coaching staff for optimal results.

XIV. SELECTION – Open Water Coaches

The Swimming Canada High Performance Director shall appoint both Open Water 10km event coaches.

XV. AMENDMENTS AND UNFORESEEN CIRCUMSTANCES

Unexpected Circumstances

1. Should the Swimming Canada Selection Committee determine that unexpected or unusual circumstances have arisen during the process of applying these Criteria, the Selection Committee shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.
2. Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.

Changes to this Document

1. Swimming Canada reserves the right to make changes to this document, which in its discretion are necessary. No such changes shall be made after the commencement of the Selection Trials unless the changes relate to the Swimming Canada Selection Committee exercising its discretion under the “Unexpected Circumstances” provisions above.
2. Swimming Canada reserves the right to review and modify these Criteria or decision related to the selection process in the case of rule or policy changes from FINA that affect the criteria set out in this document.
3. Any changes to these Criteria shall be communicated directly to all Swimming Canada Carded Swimmers and Coaches, and published to the Swimming Canada website forthwith.

XVI. APPEALS

The Swimming Canada “Dispute Policy” and the Swimming Canada “Appeals Policy” govern all decisions made by Swimming Canada, including issues pertaining to selection. For a copy of these policies please contact Swimming Canada or refer to the following link: <https://www.swimming.ca/BoardPoliciesen.aspx>

These criteria were duly created and approved by the Swimming Canada Selection Committee, which by its terms of reference have been properly delegated to perform this task by the Chief Executive Officer of Swimming Canada.

These criteria have been prepared in English and translated to French. Where there is a discrepancy between the two versions, the English version shall be applied.



APPENDIX "A"
Primary Selection Standard

Event	Male	Female
50 freestyle	22.09	25.02
100 freestyle	48.78	54.58
200 freestyle	1:47.53	1:57.99
400 freestyle	3:49.39	4:06.86
1500 / 800 freestyle	15:05.16	8:28.46
100 backstroke	54.19	1:00.77
200 backstroke	1:58.51	2:10.80
100 breaststroke	1:00.42	1:07.97
200 breaststroke	2:11.65	2:26.34
100 butterfly	52.37	58.66
200 butterfly	1:56.93	2:09.17
200 Individual Medley	1:59.22	2:12.98
400 Individual Medley	4:13.73	4:40.77

Note: For events 200m & shorter, calculated as Top 16 World Ranking based on 2 swimmers per nation in 2013 + 0.5%.

For events 400m & longer, calculated as Top 12 World Ranking based on 2 swimmers per nation in 2013 +0.5%.

APPENDIX "B"
Secondary Selection Standard

Event	Male	Female
50 freestyle	22.25	25.23
100 freestyle	49.27	55.05
200 freestyle	1:48.37	1:58.93
400 freestyle	3:50.87	4:09.31
1500 / 800 freestyle	15:13.98	8:33.52
100 backstroke	54.72	1:01.25
200 backstroke	1:59.19	2:12.10
100 breaststroke	1:00.44	1:08.36
200 breaststroke	2:11.71	2:27.79
100 butterfly	52.52	59.18
200 butterfly	1:57.37	2:10.46
200 Individual Medley	1:59.99	2:13.98
400 Individual Medley	4:16.26	4:43.56

Note: For events 200m & shorter, calculated as Top 16 World Ranking based on 2 swimmers per nation in 2013 + 1.5% or the FINA "A" time (whichever was faster).

For events 400m & longer, calculated as Top 12 World Ranking based on 2 swimmers per nation in 2013 +1.5% or the FINA "A" time (whichever was faster).



APPENDIX "C"
FINA "B" Qualification Minimum Time Standards for Relay events

Event	Male	Female
100 freestyle	51.12	56.98
200 freestyle	1:52.16	2:03.09
100 backstroke	56.64	1:03.39
100 breaststroke	1:02.56	1:10.75
100 butterfly	54.36	1:01.25